
Infectious Diseases Institute Faculty of Medicine Makerere University

Annual Report 2007 Kampala - Uganda

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Institutional Values of IDI

<p>Core values are the essential and enduring principles of IDI which should form the basis of how everyone at IDI thinks and acts day by day and year by year : they are the identity of IDI ... they show what IDI stands for. Constant recognition of, and adherence to, these shared core values will better enable IDI to achieve its mission of building capacity in Africa for the delivery of sustainable, high quality HIV/AIDS care and prevention through training and research. The IDI values are :</p>
Caring
<p>We care about each Friend we serve at IDI; we aim to be responsive, kind and patient at all times. We are supportive in the face of stigma. We care about others we serve outside IDI through our training, research and outreach activities. We care for each other as staff of IDI. Related values : compassion / loving / thoughtful / kindness / generous / protective / friendliness</p>
Integrity
<p>We are fair and honest in all interactions. We are trustworthy and truthful. We seek to adhere to the highest ethical and scientific standards and conduct. Related values : equality / impartiality / transparency</p>
Excellence
<p>We are proud to be part of a high quality institute and we strive for excellence in all we do. We are hardworking and have a passion for continuous quality improvement. We are productive and strive for useful results from our efforts. Related values : competence / ability / high quality / meticulous / effectiveness / energetic / impact / proactive / positive / resourcefulness / achieving</p>
Innovation
<p>We are constantly looking for ways to innovate and improve. We embrace change as an opportunity ... rather than fear it as a source of anxiety or extra work. Related values : creative / imaginative</p>
Teamwork
<p>We support each other to achieve the IDI objectives. We communicate actively and openly. We are reliable and loyal to each other; and we build trust by honouring our commitments. We show respect for ourselves and each other, and are considerate. We value each other's strengths. We extend these values to our relations with the partners of IDI. Related values : dependable / devotion</p>
Accountability
<p>We accept our responsibilities and try hard to achieve those things for which we are accountable.</p>
<p>The IDI Core Values were developed from the first all-staff retreat in Entebbe in May 2006; the 'related values' are additional values important to IDI staff. Other values mentioned by IDI staff include: joyfulness / courage / attractiveness / deep rooted strength / self-sacrifice / remembering / punctuality / flexible and adaptable / vision & foresight / determination / quick in movement / powerful & strong / obedient / steady / confidence / wisdom / modesty / competitiveness.</p>

Table of Contents

Acronyms	3
Director's Overview	4
The IDI Training Programme	10
HIV/AIDS Training Activities	10
Core Course in HIV Care and ART	10
Modular Courses	11
Courses for Nurses, Clinical Officers and Multi-Disciplinary Teams	11
Medical Student Training	11
Malaria Training Programme	11
Geographic Coverage of IDI's HIV Training Programme	12
Laboratory Training Programme	13
Special Training Activities	14
Expert Patient Training	14
Faculty Retreat on Clinical Mentoring	14
Friends in Training	14
Training Needs Assessment	14
HIV Training for Non-Clinical Staff	15
Training Support Activities	15
The AIDS Treatment Information Centre (ATIC)	15
The IDI Library	15
Sponsorship for Trainees	16
US Department of Defence Training for African Military Personnel	16
Scholarship Fund	16
Partners' Perspectives	16
The Training Lexicon	17
Heads of the Training Programme	17
IDI Trainees Talk Back	18
The IDI Research Programme	20
Background	20
Overview of Current Activities	21
The Sewankambo Scholars and Infectious Diseases Fellows	21
Research Training Programme	22
Partner's Perspective	21
"Flagship" Research Activities	23
The Adult IDI Prospective Observational Cohort	23
Immune Reconstitution Inflammatory Syndrome (IRIS) in Ugandan HIV-Infected Patients After Initiation of ART	24
Epidemiology and Pathogenesis of Cryptococcal IRIS	24

Table of Contents

Clinical Trials Programme	26
Development of ART in Africa	26
Partners in Prevention Study	26
ART of AIDS-Related Kaposi's Sarcoma in Africa	27
A Phase IIB, Partially Blinded, Dose-Finding Trial of TMC278 in ART-Naive HIV-1 Infected Subjects	27
Pharmacokinetic and Drug Interaction Studies	28
On-Going Studies at IDI	29
Future Plans	30
Publications	31
The IDI Prevention Care and Treatment Programme	33
Programme Overview	33
Updates on Selected Activities	34
IDI-KCC Collaboration	34
Professors in Residence	34
Consumer Satisfaction Survey	34
A Need to Integrate Family Planning Services in the HIV/AIDS Care Package for HIV Positive Women: A Study at IDI	35
Perspective on IDI Friday Case Conference	36
Partners' Perspectives	37
The Creativity Initiative	38
Programme Support Departments	40
The Core lab	40
Finance and Administration	41
Financial Summary	42
Strategic Planning and Development	43
Information Services	44
Director's Office	45
IDI Partnerships	47
Partners' Perspectives	49
IDI Staff	51
Personal Perspective	54
Recollections of October 2006	56